



Leeds LS19 7TU Telephone: 0871 288 2288 Fax: (0113) 250 5426 <http://www.leedsbradfordairport.co.uk>

Environmental Social Governance (ESG) Policy. Leeds Bradford International Airport

Our vision

'Creating an outstanding regional airport, connecting Yorkshire with the world'

Delivering this vision relies on Leeds Bradford International Airport (LBIA) operating sustainably and in line with this ESG policy.

This means working to enhance LBIA's social and economic benefits, ensuring strong governance and where possible reducing its negative environmental impacts.

The key elements of the ESG Policy are set out below:

We commit to;

- Enhance the local, regional and national economic and social benefits of Leeds Bradford International Airport (LBIA)
- Seek to prevent, reduce or offset LBIA's adverse effects on the environment and local communities such as noise, air emissions, and work with others to ensure that the airport plays its role in respecting environmental limits.
- Provide good conditions of employment, respect diversity and equal opportunity, and provide a safe, healthy and secure airport for staff and passengers.
- Having an effective corporate governance structure and processes in place.

How we will approach these commitments;

The Board is responsible for ensuring this policy is effectively deployed at LBIA and that there is an effective governance structure in place to deliver it.

Where we do not directly control impacts, we will work in partnership with stakeholders and business partners to improve performance, and we will work constructively to influence the development of appropriate government policies.

We will ensure that our business strategies integrate the sustainability issues that are material to our business.



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We will define objectives and goals in consultation with our stakeholders. We will deliver these through action plans and performance targets embedded within the key functions within our business. We will measure and review progress against these targets and communicate performance transparently.

Responsibilities:

The Board is responsible for ensuring this policy is effectively deployed at LBIA and that there is an effective governance structure in place to deliver it.

This policy will remain under review and will be formally reviewed at the Board on an annual basis.

The key performance indicators will be reviewed by the Board on a regular basis.

Signed on behalf of the Board:

A handwritten signature in blue ink, appearing to read "John Parkin".

John Parkin
Chief Executive, Leeds Bradford International Airport Limited

Date.....27 November 2013.....